



## Pacific Birds U.S. Steering Committee | New Board Member Packet

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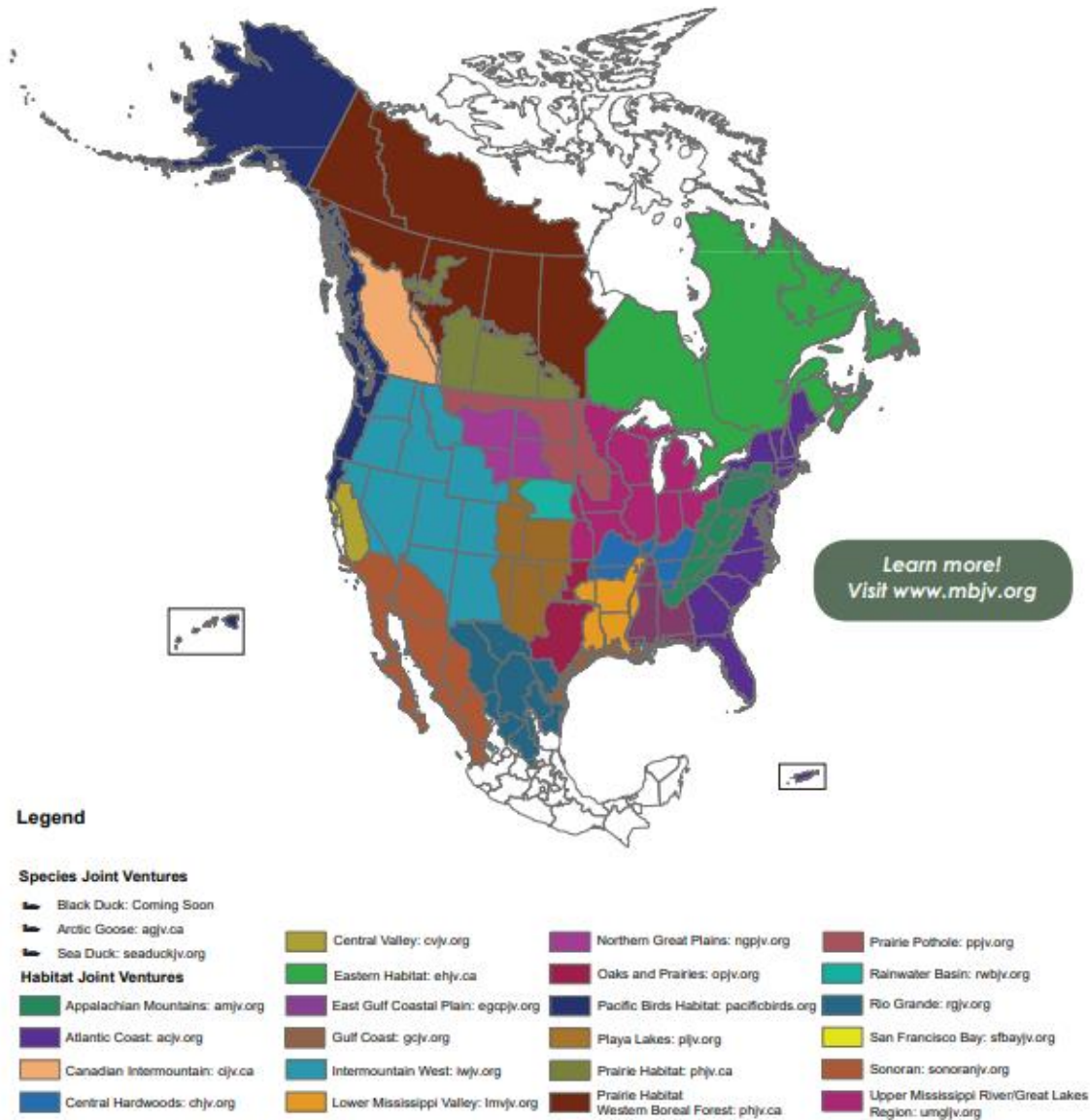
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### About Migratory Bird Joint Ventures

Migratory Bird Joint Ventures originated alongside the 1986 North American Waterfowl Management Plan to encourage collaboration and cooperation across governments and organizations in the planning, funding, and implementation of projects that preserve or enhance waterfowl habitat. Original support for Migratory Bird Joint Ventures began from Congress based on a recommendation in the 1986 North American Waterfowl Management Plan.

Today, Congress continues to support Migratory Bird Joint Ventures as they work with partners to build and sustain a healthy world for birds, other wildlife, and people. Partners are voluntary, the partnerships are cooperative, and they are comprised of federal, state, and provincial agencies working with private industry, private landowners, non-profit organizations, tribes, academia, and other partners.

## Migratory Bird Joint Ventures



More here: [2021 Fact Sheet: Migratory Bird Joint Ventures](#)

### The Joint Venture Performance Matrix

The Joint Venture Performance Matrix is the product of many years of discussion of the evolutionary elements of a strong and successful Joint Venture, the stages of Joint Venture growth over time, and provides a means to evaluate Joint Venture maturity and progress. The matrix helps describe and frame how different yet similar Joint Ventures can speak with a common voice and mission across North America. The matrix includes six elements: Organizational Performance, Biological Planning, Conservation Design, Habitat Delivery, Research, Communication, and Education and Outreach.

See the [Matrix online here](#).

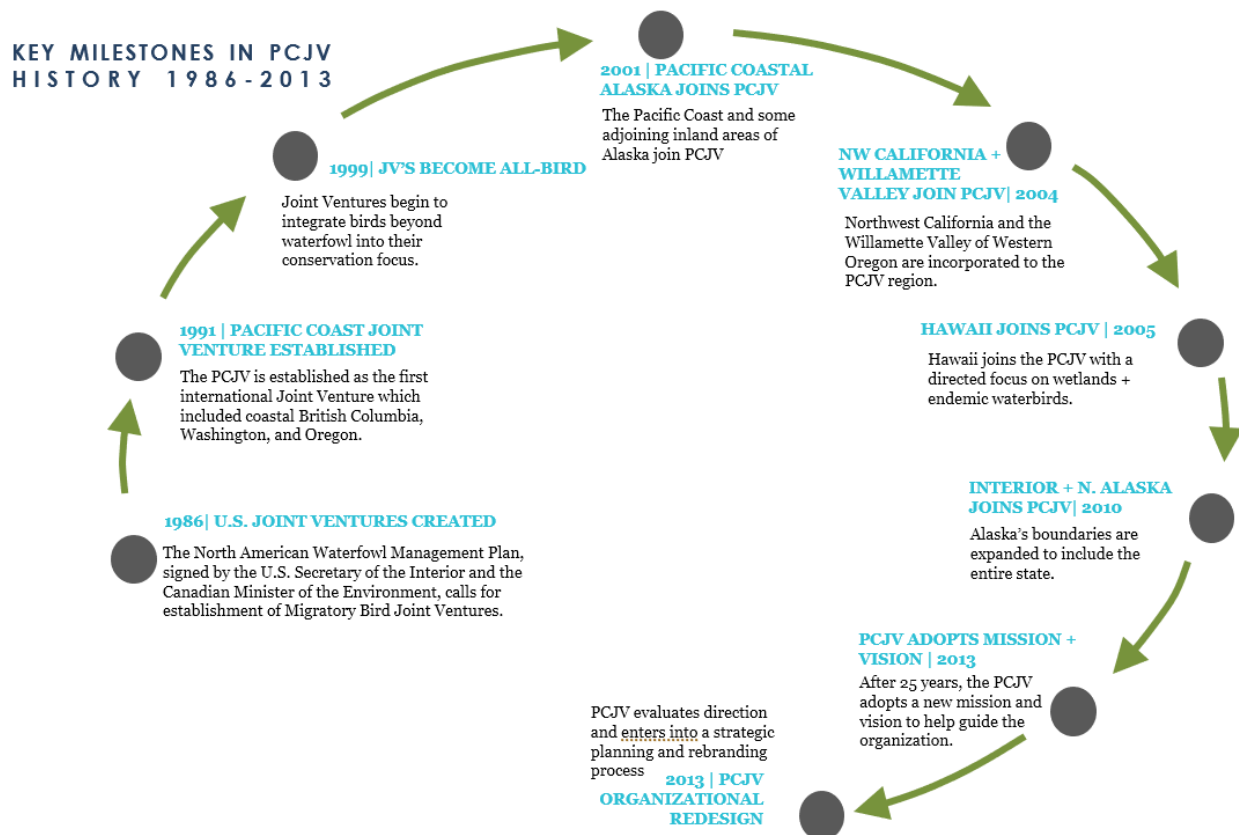
# About Pacific Birds Habitat Joint Venture

## Brief History

Pacific Birds Habitat Joint Venture (originally the Pacific Coast Joint Venture or PCJV), hereafter Pacific Birds) was formed in 1991 to provide funding and resources to people and organizations working on the ground to protect or restore wetlands and other places for migratory waterfowl in what was called the Middle-Upper Pacific Coast. In 1999, Joint Venture supporters and organizations focused on bird conservation expanded the Joint Ventures' focus to include all birds and all habitats in the North Pacific Flyway and to support national and international bird conservation initiatives.

Over the next 20+ years, Pacific Birds' geographic scope increased to include the Pacific Coast of Alaska (2001), northwest California and the Willamette Valley of Oregon (2004), Hawai'i (2005), Interior and Northern Alaska (2010), and the rest of the U.S. Pacific Islands (2015).

In 2015, the organization's name was officially changed to Pacific Birds Habitat Joint Venture to better represent all portions of the geography. At the same time, two subsets of the Pacific Birds partnership, the Oregon Habitat Joint Venture and the Hawai'i Wetlands Joint Venture, were formally incorporated into the unified umbrella of Pacific Birds. During this period, the Pacific Birds International Management Board selected three Conservation Priority Programs: Oak and Prairie, Hawai'i Wetlands, and Coastal Wetlands and restructured from a state-focused to a conservation priority and landscape approach.



## Mission, Vision, and Guiding Principles

### Mission

Creating the ideal environment for bird habitat conservation

### Vision

A Pacific Region United for Bird Habitat Conservation. By working together, we will ensure wild birds thrive in abundant and diverse habitats that we all help safeguard for future generations.

### Guiding Principles

*Commitment - Our work is driven by a strong commitment to conserving the environments that birds depend upon.*

*People - We respect differing backgrounds, viewpoints and cultures and seek to find common ground for habitat conservation.*

*Ingenuity - We embrace innovation and creativity while striving to find solutions to complex habitat conservation challenges.*

*Sincerity - We approach our partnerships based on open relationships and active communications, and we work with resolve to live up to our promises.*

*Collaboration - We believe all partners have something to offer so we pursue collaborative approaches to conservation projects.*

*Good Science - We base our decisions on science that is objective, data driven, and defensible.*

*A Bird's Eye View - We approach our work with a flyway and landscape perspective in order to best support the life-cycle needs of migratory birds.*

## Governance and Structure

Pacific Birds is governed by an International Management Board composed of a U.S. Steering Committee and a Canada Steering Committee that, together, provide overall leadership, guidance, governance, and support to accomplish strategic goals and objectives.

Pacific Birds is supported by Staff in the United States and Canada that coordinate and strengthen the work of the partnership.

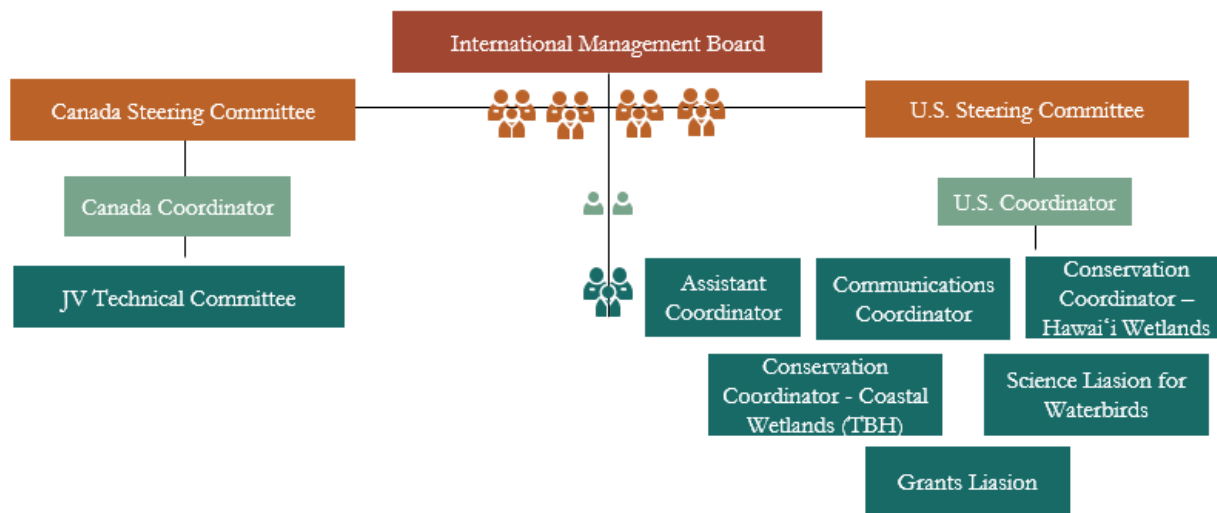


Figure: Pacific Birds Organizational Chart

The U.S. Steering Committee of Pacific Birds has an Executive Committee comprised of the Board Chair, Vice Chair, Fiscal Agent, and a Member at Large. Pacific Birds also has three Conservation Priority Committees that provide the Management Board and Pacific Birds staff with expertise on the planning, implementation, conservation science and application, and evaluation of efforts surrounding habitat conservation priorities. These priorities currently include Oak and Prairie, Coastal Wetlands, and Hawai'i Wetlands. Conservation Priority Committees are comprised of staff, U.S. Steering Committee members, and partners. Ad-hoc committees may be formed as needed.

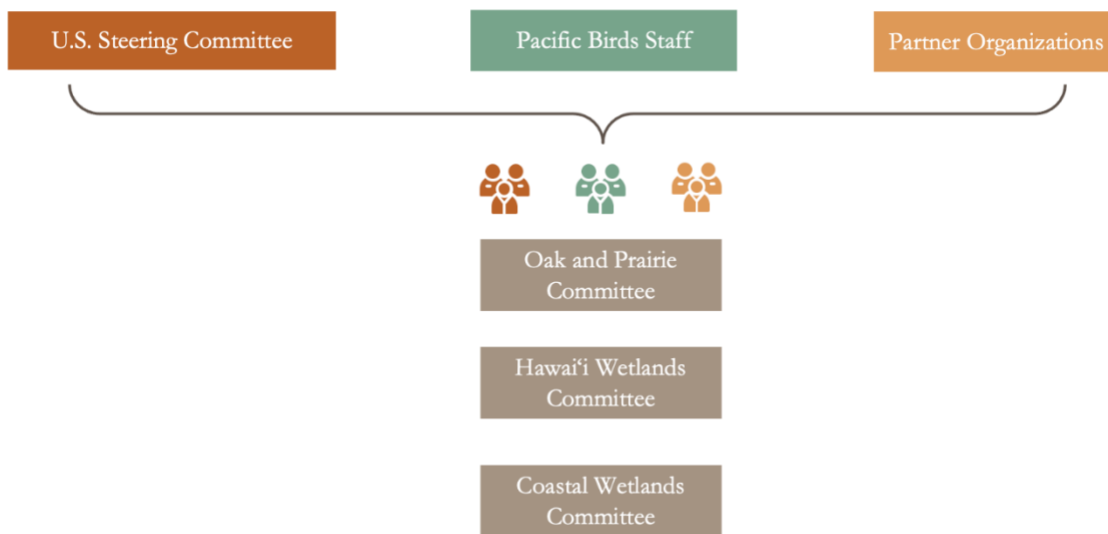


Figure: Conservation priority committee composition.

## Pacific Birds Online Portals

Pacific Birds hosts two online portals, one for International Management Board documents and other for U.S. Steering Committee related documents. The hub can be accessed online at [PacificBirds.org](https://PacificBirds.org)

Board login: Estuaries2021!

USC login: Aeo2021!

At the International Management Board portal, you can find agendas, meeting notes, and relevant meeting documents.

At the USC portal, you can find the following:

- Pacific Birds Habitat Joint Venture Bylaws

*Note:* The 2014 bylaws of the U.S. Steering Committee can be found on the Pacific Birds USC hub. An updated set of bylaws are underway with expected approval by the U.S. Steering Committee in early 2022.

- Past U.S. Steering Committee Meeting agendas and notes
- Pacific Birds Strategic Plan 2020- 2023
- Conservation Priority Action Plans 2020- 2023
- Approved budgets and spending plans

## Important Dates in 2022

### U.S. Steering Committee Meetings

All meetings are on Tuesdays from 1:30 – 3:30PST unless otherwise noted

- February 8
- April 12
- June 14
- August 23
- October 11
- December 13

### International Management Board Meeting

- Not yet scheduled

## Contacts

### International Management Board, Steering Committees, Roles, and Contacts

<b>Name</b>	<b>Organization</b>	<b>Country</b>	<b>U.S. Steering Committee Role</b>	<b>Canada Steering Committee Role</b>	<b>Email</b>
Karyn Gear	California State Coastal Conservancy	U.S.	U.S. Vice Chair		kgear@scc.ca.gov
Jeff McCreary	Ducks Unlimited	U.S.	U.S. Co-Chair		jmccreary@ducks.org
Glenn Lamb	Columbia Land Trust	U.S.			glamb@columbialandtrust.org
Nannette Seto	U.S. Fish and Wildlife Service, Pacific Region	U.S.	U.S. Financial Sponsor		Nanette_seto@fws.gov
Fern Duvall	Division of Forestry and Wildlife, Hawaii Department of Land and Natural Resources	U.S.	U.S. Member at Large		Fern.P.Duvall@hawaii.gov
Eric Taylor	U.S. Fish and Wildlife Service, Alaska Region	U.S.			Eric_taylor@fws.gov
Holly Michael	Retired Wildlife Manager	U.S.			hollymichael@comcast.net
Blair Hammond	Canadian Wildlife Service, Environment and Climate Change Canada	Canada		Canada Co-Chair	Blair.hammond@canada.ca
David Bradley	Bird Studies Canada	Canada			dbradley@birdscanada.org
Nancy Newhouse	Nature Conservancy Canada	Canada			Nancy.newhouse@natureconservancy.ca
Jasper Lament	The Nature Trust of British Columbia	Canada			jlament@naturetrustbc.ca
Cameron Mack	Wildlife Habitat Council	Canada			Cmack@whc.org
Mark Gloutney	Ducks Unlimited Canada	Canada			M_gloutney@ducks.ca

## Pacific Birds US and Canada Staff

Name	Role	U.S./Canada	Email
Monica Iglecia	US Coordinator	U.S.	monica_iglecia@pacificbirds.org
Sara Evans-Peters	US Assistant Coordinator	U.S.	sara_evans_peters@pacificbirds.org
Helen Raine	Conservation Coordinator – Hawai'i	U.S.	Helen_raine@pacificbirds.org
Lynn Fuller	Communications Coordinator	U.S.	Lynn_fuller@pacificbirds.org
Mark Petrie	Waterbird Science Liaison	U.S.	mpetrie@ducks.org
Dave Mehlman	Grants Liaison	U.S.	dmehlman@centurylink.net
Andrew Huang	Canada Coordinator	Canada	Andrew.huang@canada.ca
Kathleen Moore	Conservation Planner	Canada	Kathleen.moore@canada.ca
Bruce Harrison	Canadian Technical Team Chair	Canada	B_harrison@ducks.ca

## Current Committees and Membership

Committee	Name	Organization	Title	Email
Coastal Wetlands				
	Brandon Reishus	Oregon Department of Fish and Wildlife	Migratory Game Bird Coordinator	brandon.s.reishus@state.or.us
	Eric Taylor	United States Fish and Wildlife Service	Division Chief, Migratory Birds - Alaska Region	Eric_Taylor@fws.gov
	Greg Green	Ducks Unlimited	Manager of Conservation Programs - Pacific Northwest	ggreen@ducks.org
	Jeff McCreary	Ducks Unlimited	Director of Operations - Western Region	jmccreary@ducks.org
	Karyn Gear	California State Coastal Conservancy	North Coast Regional Manager	karyn.gear@scc.ca.gov
	Kathleen Moore	Environment and Climate Change Canada	Conservation Planner	kathleen.moore@canada.ca
	Kyle Spragens*	Washington Department of Fish and Wildlife	Waterfowl Section Manager	kyle.spragens@dfw.wa.gov
	Mark Petrie	Ducks Unlimited	Director of Conservation Planning	mpetrie@ducks.org
	Michael Bowen	California State Coastal Conservancy	Project Manager	michael.bowen@scc.ca.gov
	Michael Daigneault	United States Fish and Wildlife Service	Coastal Program Regional Coordinator - Alaska	michael_daigneault@fws.gov

	Monica Iglecia	Pacific Birds Habitat Joint Venture	U.S. Coordinator	monica_iglecia@pacificbirds.org
	Sara Evans-Peters	Pacific Birds Habitat Joint Venture	U.S. Assistant Coordinator	sara@pacificbirds.org
	Vanessa Loverti	United States Fish and Wildlife Service	Regional Shorebird Biologist	vanessa_loverti@fws.gov
Oak and Prairie				
	Glenn Lamb	Columbia Land Trust	Executive Director	glamb@columbianlandtrust.org
	Holly Michael	Oregon Department of Fish and Wildlife	Retired	hollymichael@comcast.net
	Jaime Stephens	Klamath Bird Observatory	Science Director, Klamath-Siskiyou Oak Network Coordinator	jlh@klamathbird.org
	Lindsay Cornelius	Columbia Land Trust	Natural Area Manager, East Cascades Oak Partnership Coordinator	lindsayc@columbianlandtrust.org
	Monica Iglecia	Pacific Birds Habitat Joint Venture	U.S. Coordinator	monica_iglecia@pacificbirds.org
	Nicole Maness*	Willamette Partnership	Partner, Resilient Habitat, Willamette Valley Oak and Prairie Cooperative Coordinator	maness@willamettepartnership.org
	Sara Evans-Peters	Pacific Birds Habitat Joint Venture	Conservation Planner	sara@pacificbirds.org
Hawai'i Wetlands				
	Afsheen Siddiqi	Hawai'i Division of Forestry and Wildlife	Biologist	afsheen.a.siddiqi@hawaii.gov
	Fern Duvall	Hawai'i Division of Forestry and Wildlife	Maui Nui Program Manager for Native Ecosystems Protection and Management Program	fern.p.duvall@hawaii.gov
	Helen Raine	Pacific Birds Habitat Joint Venture	Conservation Coordinator	helen_raine@pacificbirds.org
	Jared Underwood	United States Fish and Wildlife Service	Marine Protected Area Manager	jared_underwood@fws.gov
	Jason Misaki	Hawai'i Division of Forestry and Wildlife	Wildlife Manager	jason.c.misaki@hawaii.gov
	Judy Drexler	United States Geological Survey	Research Hydrologist	jdrexler@usgs.gov
	Kristin Harmon	University of Hawai'i-Manoa	PhD Candidate	kmcorey@hawaii.edu
	Monica Iglecia	Pacific Birds Habitat Joint Venture	U.S. Coordinator	monica_iglecia@pacificbirds.org

	Nanette Seto	United States Fish and Wildlife Service	Division Chief, Migratory Birds - Columbia-Pacific Northwest and Pacific Islands	nanette_seto@fws.gov
	Scott Fisher	Maui Land Trust	Director of 'Āina Stewardship	scott@hilt.org
	Sheldon Plentovich	United States Fish and Wildlife Service	Coastal Program Regional Coordinator - Pacific Islands	sheldon_plentovich@fws.gov

\*Conservation Priority Committee Chair