



Pacific Birds Habitat Joint Venture - Alaska Conservation Liaison

Position Type: Contract, Part-time

Location: Anchorage, Alaska or greater Alaska

Compensation: Not to exceed \$30,000 annually

Application Deadline: September 10, 2026

Start Date: ASAP

ABOUT PACIFIC BIRDS HABITAT JOINT VENTURE

Pacific Birds Habitat Joint Venture (Pacific Birds) is an international conservation partnership working to advance habitat conservation in our service area. The Pacific Birds geography includes the Hawaiian Islands, Alaska, the coastal regions of Washington, Oregon, and Northwest California in the U.S., and coastal British Columbia in Canada. For more information about Pacific Birds' mission, vision, values, and current work, please visit our website at pacificbirds.org.

ABOUT THE POSITION

Pacific Birds, in collaboration with the U.S. Fish and Wildlife Service Coastal Program in Alaska, is hiring a Conservation Liaison to build and grow collaborative partnerships, identify priority habitat opportunities, and support project development and funding coordination efforts in Alaska. The Liaison will contribute to the expanded development of coastal wetland conservation in Alaska, including the development of a strategic program roadmap and advancement of on-the-ground projects. Success will include a broadened partner network, identification of regional opportunities and priorities, and helping to set the foundation for long-term, multi-benefit conservation initiatives that reflect Alaska's global importance for migratory birds.

This is a part-time contract position, approximately 20-30% FTE. There is secured funding for two years, with expected continuation with successful outcomes.

EXPECTED ACTIVITIES

Partnership development and support

- Maintain regular communication with partners, Pacific Birds, and USFWS Coastal Program.
- Coordinate partner engagement and facilitate meetings that advance shared conservation goals.
- Prioritize relationship-building with Alaska Native Tribes, Corporations, and Tribal organizations in alignment with Pacific Birds' commitment to Indigenous-led conservation and Tribal partnership.
- Document partnership activities and outcomes for ongoing tracking and learning.

Regional coordination, scoping, and project development

- Identify priority conservation opportunities and project areas.
- Produce brief scoping summaries for potential partnerships, projects, and information needs.
- Coordinate collaborative project planning and alignment among partners.
- Identify potential funding sources aligned with priority project objectives.
- Assist partners in connecting to funding resources and programs.



- Support development of funding proposals and provide technical assistance to partners.

Program development

- Provide strategic recommendations on how Pacific Birds' five service pillars can advance the pace and scale of conservation in Alaska: (1) Accelerate & Deliver Conservation, (2) Build Capacity, (3) Promote Collaboration, (4) Advance Knowledge & Planning, (5) Inform & Inspire.

Support communications and outreach

- Represent Pacific Birds at key meetings, conferences, and Tribal/agency gatherings.
- Elevate the importance of coastal wetlands in Alaska for migratory birds, communicating that Alaska represents the headwaters of multiple global flyways.
- Contribute updates/stories to Pacific Birds communications (newsletter, Annual Conservation Report, social channels).

EXPECTED DELIVERABLES

- Active engagement with a broad network of partners aligned with Pacific Birds and FWS Coastal Program priorities.
- Draft program roadmap outlining long-term directions and priorities in Alaska.
- Established groundwork for long-term, regional conservation partnerships.
- Advanced priority actions and multi-benefit opportunities across sectors (e.g., mariculture, forests, fish, agriculture).
- Identified funding pathways and connected partners with relevant opportunities.
- Helped initiate or advance at least one on-the-ground coastal wetland project.

POSITION REQUIREMENTS

- A minimum of five years relevant work experience and/ or education.
- A strong background in the effective development and management of long-term conservation partnerships.
- Ability to co-develop, lead, and manage multiple projects concurrently, and meet deadlines.
- Experience working successfully with a variety of partners, networks, and governments.
- Excellent planning, networking, and collaboration skills.
- Experience working in ecosystems and on bird conservation issues in coastal and estuarine regions of Alaska.
- Experience working with conservation, science, and Tribal communities in Alaska
- Excellent oral and written communications and facilitation skills.
- Travel required throughout the year (~20%+). Most travel will be within Alaska, but may include additional travel.

DESIRED KNOWLEDGE, SKILLS, AND ATTRIBUTES

- Work collaboratively with, across, and within organizations, geographies, backgrounds, and cultures to act strategically, strengthen partnership commitment, and promote more effective conservation.



PACIFIC BIRDS

HABITAT JOINT VENTURE

- Be self-motivated to create change and advance conservation while working both independently and as part of a team.
- Demonstrated practice of emotional intelligence through exercising self-awareness, self-management, social awareness, and relationship management.
- Knowledge of state and federal policies and laws and ability to engage effectively with policy makers and processes at the local and state levels.
- Demonstrated ability to build respectful, trust-based partnerships with Alaska Native Tribes and organizations.
- Understand core federal funding programs and advise and assist conservation partners with the tools, tips and resources needed to be successful applicants.
- Lead with respect and tolerance through everyday practices.
- Experience in Zoom and/ or Microsoft Teams, video, or other online presentation formats.

WORK ENVIRONMENT

All Pacific Birds staff work remotely as a team. The required physical location of the Conservation Liaison is in Anchorage, AK or greater Alaska. The work is predominantly computer-based activities but includes in-person meetings and field visits. Travel varies.

Pacific Birds is primarily funded by the U.S. Fish and Wildlife Service. The Conservation Liaison will be a contractor of Ducks Unlimited, Inc., which serves as Pacific Birds' primary fiscal agent, subject to negotiation and annual renewal per the U.S. Coordinator.

APPLICATION PROCESS

To apply, please send a cover letter explaining your fit for the role, a resume of experience, and the daytime email and phone numbers for 3 professional references to info@pacificbirds.org with **Alaska Conservation Liaison** in the subject line.

For more information about the position, please contact Monica Iglecia, monica_iglecia@pacificbirds.org.